



HSE Policy



A health and safety policy is a business plan for safety. The health and safety policy is the starting point for the process of managing health and safety. An effective policy should set clear direction to achieve the goal of loss prevention, and continual improvement. A health and safety policy sets out your general approach and commitment together with the arrangements you have put in place for managing health and safety in your business. It is a unique document that says who does what, when and how. The policy is usually made up of three parts:-

- **Statement of intent (purpose)** – commitment to managing health and safety.
- **Organisation** – roles and responsibilities.
- **Arrangements (activities)** – procedures (actions) for carrying out the functions of health and safety management.

Your health and safety policy will only be effective if it is acted upon and followed by management and staff. It should be reviewed regularly (at least annually) or sooner if there are changes to work processes, plant, equipment or staff.

A health and safety policy is a business plan for safety. The health and safety policy is the starting point for the process of managing health and safety. An effective policy should set clear direction to achieve the goal of loss prevention, and continual improvement. The specific objectives of the health and safety policy are to:

- Protect people from injury and occupational ill-health – both employees and non-employees.
- Comply with legal requirements and avoid prosecution.
- Manage health and safety on a cost effective basis.

Structure of a Health and Safety Policy

Statement of Intent

This is a formal statement of commitment to continuous improvement in health and safety by demonstrated leadership, effective management and provision of resources. It communicates the importance of health and safety to all stakeholders, e.g. employees, investors, customers, etc.

The statement of intent is usually brief, on one side of A4 paper, and is signed and dated by the most senior accountable (answerable) person within the organisation, e.g. the chief executive, president, chairman, or managing director.

Good statements of intent include the following:

- A statement establishing the importance of health and safety in relation to other business objectives.
- A declaration (announcement) of the management's intention to provide safe and healthy working conditions, and work activities that do not harm employees, or others (the public, contractors, etc.).
- A commitment to:
 - Leadership in health and safety from directors and senior managers.
 - A system of health and safety management based on a recognised model.
 - Continuous improvement in health and safety performance.
 - Meeting the requirements of all relevant legislation as a minimum standard.
 - Resources, e.g. people, time and money, to implement management systems.
 - An annual plan outlining targets for improvement.
 - Providing and communicating relevant health and safety information, training and instruction.
 - Consulting (discuss) with employees and their representatives on health and safety matters.
- A recognition of the support required from all personnel to achieve the objectives.

Organisation

In line with all business activities, the roles and responsibilities of everyone in the organisation have to be defined. This is the 'driving force' of the organisation. If individuals don't understand their responsibilities, they may fail to manage or co-operate, depending upon their role.

The responsibilities should be allocated throughout the organisation by position, and to all levels of employees. It is good practice to include an organisational chart showing the structure for health and safety, together with the lines of responsibility. It may also include the routes for communication.

It is essential that the responsibilities are measurable, e.g. there is little value in a vague comment such as:

'It is the duty of managers to monitor progress in health and safety'.

More information is needed, such as how will progress be monitored, and how often?

A more useful statement would be:

'It is the duty of managers to monitor progress in health and safety by: undertaking monthly inspections of the work area, in conjunction with the health and safety representative, and undertaking a quarterly review of the department annual plan to determine whether targets have been met. In both cases a report will be sent to the business unit manager within 1 week'.

In addition, it is important to identify specific training requirements for each role to enable the person/s to carry out their allocated responsibilities. The roles and responsibilities should:

- Identify:
 - The person ultimately responsible for health and safety, e.g. the managing director.
 - The 'health and safety director' at board level.
 - People with specific health and safety responsibilities, e.g. the health and safety adviser/s, health and safety representatives, fire / incident controllers and marshals, first-aiders.
 - Key people with general responsibility for ensuring that arrangements for safe systems of work are written, implemented and maintained.
- Define the roles and responsibilities of line and functional management, including how they report back to senior management.
- Identify a competent person/s to:
 - Provide support and advice, and to monitor health and safety performance.
 - Deal with emergencies, first-aid, fire, evacuation, etc.
- Define the roles and responsibilities of workers.
- Identify health and safety representatives and the role of the health and safety committee.
- Specify health and safety training requirements for each role identified.
- Identify external sources of advice that may be required, e.g. Occupational Health Service for health screening.
- Identify the role of external emergency services in disaster planning, etc.

Review of the Health and Safety Policy

It is important that the health and safety policy is not just a legal compliance document, which sits on a shelf. It should be regularly reviewed (re-examined) and updated to take account of the continuous change experienced by organisations.

Policies need to be updated or reviewed:

- If they are no longer valid.
- If there is significant change, e.g.:
 - In the structure of the organisation.
 - In working arrangements, e.g. procedures.
 - Change of work premises.
 - When any new technology, process or work method is introduced.
 - When changes in legislation occur.
- As a result of monitoring and reviewing management systems, e.g.:
 - To reflect consultation with the workforce.
 - Following the outcomes of an accident investigation or ill-health.
 - If enforcement action reveals weaknesses or specifically requires a review.
 - In response to monitoring or audit findings.
- Periodically after a reasonable period of time, e.g. annually.



Roles and Responsibilities

Duties of Employers

The key employer's health and safety responsibility is to ensure the health, safety and welfare of employees and others, e.g. visitors, contractors and the public, affected by their work activities and premises.

The self-employed have a similar duty towards themselves and others.

An employer's responsibilities towards employees include the provision of:

- A safe workplace.
- Safe work equipment and substances.
- Information, training, instruction and supervision.
- Welfare (well-being) facilities.
- Emergency procedures.
- Consultation with employees or their representatives.

Health and safety policies must be clearly posted or otherwise available to employees. Employees must be provided with any additional safety-related training required for certain jobs. Employers must monitor the effectiveness of their policies and make necessary adjustments.

'Informing' suggests a one-way process of providing information to the employee, whereas 'consulting' is a two-way process in which the employee receives information and provides feedback. Then the employer can take into account the views and issues of employees.

Where more than one employer shares a site or premises, e.g. joint occupation, they should co-operate with each other and ensure the effectiveness of health and safety measures.

Duties of Employees

Health and safety rights and responsibilities of employees, which are common to many countries, include:

- A duty of care to themselves, and other persons, by working safely, e.g. by using equipment and following safe systems of work as informed / trained.
- Co-operation with employer, e.g. where the employer has a legal obligation to provide safety glasses, where a risk assessment has identified a risk to sight, the employee has a duty to co-operate and wear the glasses.
- Consultation with employer.
- Reporting dangerous situations to employer.
- Rights to receive information, instruction and training.

Responsibilities of Health and Safety Advisers

Health and safety advisers should:

- Be properly trained and suitably qualified for the level of organisational risk.
- Maintain adequate information systems.
- Be able to interpret the law in the context of their own organisation.
- Be involved in establishing management and risk control systems.
- Establish and maintain procedures for reporting, investigating, recording and analysing accidents and incidents.
- Establish and maintain procedures to monitor, review and audit health and safety.
- Be able to present their advice independently and effectively.

Relationships outside the Organization

Health and safety advisers may need to liaise with a wide range of external individuals and bodies including:

- The Enforcing Authority.
- The Fire Rescue Service.
- Insurance companies.
- Contractors.
- External consultants.
- Architects and engineers.
- Equipment manufacturers and suppliers.
- Clients and customers.
- The Police.
- Occupational health practitioners (specialist).
- Members of the public.
- The media.

Benefits of Good HSE Policy

Workplaces that have a written health and safety policy can reduce the chance of accident and injury. By considering the possible health risks at the workplace, an organization can take steps to reduce problems. Organizations that do not have a proper set of procedures in place may have more accidents, or they may have problems deciding what to do in the event of a workplace injury. Even very small companies can benefit from a written set of procedures to improve workplace health and safety.

Reference

The following websites and books have been referred in compiling this topic. They are also suggested for further readings to increase and enhancement of knowledge in health and safety.

WEBSITES

1. http://en.wikipedia.org/wiki/Bhopal_disaster
2. <http://www.cdc.gov/niosh/topics/highwayworkzones/BAD/imagelookup.html>
3. <http://www.cdc.gov/niosh/az/a.html>
4. <http://chemicalsafety.com/>
5. <http://www.clipartguide.com/ search terms/safety.html>
6. <http://www.rosopa.com/occupational-safety/adviceandinformation/health-and-safety-careers.aspx>
7. <http://www.epa.gov/wastes/nonhaz/municipal/dmg2/>
8. http://en.wikipedia.org/wiki/Emergency_management
9. <http://fyi.uwex.edu/agsafety/osha-wi-dairy-farm-lep/>
10. <https://www.gov.uk/government/publications/emergency-preparedness>
11. <http://www.environment.gen.tr/what-is-environment.html>
12. <http://www.eionet.europa.eu/gemet/concept?ns=1&cp=2778>
13. http://en.wikipedia.org/wiki/Environmental_management_system
14. <http://www.scafftag.co.uk/>
15. <http://www-group.slac.stanford.edu/esh/eshmanual/>
16. http://www-group.slac.stanford.edu/esh/hazardous_activities/fall_protection/
17. <https://www.gov.uk/workplace-fire-safety-your-responsibilities/fire-safety-advice-documents>
18. http://www.safetyvideosnow.com/Gory_Safety_Videos_s/42.htm
19. <http://xnet.rrc.mb.ca/rcharney/guidelines%20for%20access%20scaffolding.htm>
20. <http://www.hanford.gov/page.cfm/HoistingRiggingManual>
21. <http://www.legislation.gov.uk/ukpga/1974/37/contents>
22. http://www.healthandsafetytips.co.uk/Toolbox_Talks.htm
23. <http://www.nhs-careers.nhs.uk/explore-by-career/wider-healthcare-team/careers-in-the-wider-healthcare-team/support-services/health-and-safety-officer/>
24. <http://www.scsaonline.ca/classroom/hoisting-a-rigging-safety-awareness>
25. http://www.jump4biz.com/BSP_Health_and_Safety_Management_faq_Measuring_Health_and_Safety.php
26. <http://www.lboro.ac.uk/admin/hse/fire/>
27. <http://www.ntnu.edu/hse/guidelines/d>
28. <http://www.hse.gov.uk/index.htm>
29. http://epp.eurostat.ec.europa.eu/cache/ITY_SDDS/en/hsw_acc_work_esms.htm
30. <http://aehap.org/>
31. https://osha.europa.eu/en/publications/reports/TE3008390ENC_chemical_risks
32. <http://www.hse.gov.uk/workplacetransport/safetysigns/banksman/banksman.htm#>
33. <http://www.trafficsign.us/index.html>
34. http://en.wikipedia.org/wiki/List_of_environmental_issues
35. http://www.ask-ehs.com/animation/showcase.htm?goback=gde_4006766_member_209398648
36. <http://actrav.itcilo.org/actrav-english/telearn/osh/noise/nomain.htm>
37. <http://guide8.net/material-safety-data-sheet-e816.pdf>
38. <http://www.dr.illinois.edu/css/factsheets/msdss.aspx>
39. <http://www2.worksafebc.com/Portals/MetalMineral/General.asp?ReportID=32710>
40. <http://www.myfuture.edu.au/The%20Facts/Work%20and%20Employment/Occupations/Details.aspx?anzsco=251312A>
41. http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/296_97_11
42. <http://www.hse.gov.uk/waste/health.htm>
43. <http://www.hseaustralia.com.au/occupational-hygiene>
44. <http://www.ohsrep.org.au/hazards/chemicals/chemicals-management-in-workplaces/index.cfm>
45. https://osha.europa.eu/en/topics/osm/reports/european_system_004.stm

46. <http://www.medialabinc.net/osha-fire-safety.aspx>
47. <http://www.mysafetysign.com/osha-signs>
48. <http://www.safebottles.co.nz/News/Plastics+and+the+Environment.html>
49. <http://www2.worksafebc.com/Publications/OHSRegulation/Part14.asp?ReportID=18526>
50. <http://www.safetyrisk.com.au/safety-photos/>
51. <http://www.orchardhireandsales.ltd.uk/scaffold-ancillaries.htm>
52. <http://www.wisc-online.com/objects/MTL2702/mlt2702.htm>
53. <http://www.authorstream.com/Presentation/ashu912-661146-solid-waste-management/>
54. <http://infochangeindia.org/agenda/occupational-safety-and-health/status-of-occupational-safety-and-health-in-india.html>
55. <http://www.independent.co.uk/life-style/health-and-families/features/take-care-a-history-of-health-and-safety-in-the-workplace-2275437.html>
56. <http://ebookbrowse.net/tbt-037-lifting-equipment-and-operations-pdf-d302813072>
57. <http://www.ehso.com/hmerg.php>
58. <http://www.toxicsaction.org/problems-and-solutions/waste>
59. <http://www.ehs.washington.edu/forms/index.shtml>
60. <http://www.didacindustrial.co.uk/courses/banksman/vehicle-banksman-training/>
61. <http://www.anr.state.vt.us/dec/wastediv/R3/decwpplan.htm>
62. <http://ehs.ucsb.edu/units/labsfty/labrsc/chemistry/lchemwhatmsds.htm>
63. <http://www.dec.ny.gov/chemical/8732.html>
64. http://www.elcosh.org/document/1666/d000573/OSHA%2527s%2BApproach%2Bto%2BNoise%2BExposure%2Bin%2BConstructi on.html?show_text=1
65. http://www.indohistory.com/the_first_factories_act.html

BOOKS AND ARTICLES

1. Investigation Guidance, PART 1 The role of the senior manager, .Guidance and examples of good practices in accident investigation in Britain's railway industry, www.rssb.co.uk
2. Investigation Guidance ,PART 2 Development of policy and management arrangements, Guidance and examples of good practices in accident investigation in Britain's railway industry, www.rssb.co.uk
3. Investigation Guidance, PART 3 Practical support for accident investigators, Guidance and examples of good practices in accident investigation in Britain's railway industry, www.rssb.co.uk
4. Expert forecast on emerging chemical, risks related to occupational, safety and health, EUROPEAN RISK OBSERVATORY REPORT, European Agency for Safety and Health at Work
5. Chemical safety in the workplace, HEALTH AND SAFETY AUTHORITY, Ireland, www.hsa.ie
6. Safety in the use of chemicals at work, ILO , Geneva
7. Emergency Response Guidebook, 2008, A GUIDEBOOK FOR FIRST RESPONDERS DURING THE INITIAL PHASE OF A DANGEROUS GOODS/ HAZARDOUS MATERIALS TRANSPORTATION INCIDENT
8. HOW DO I READ A MATERIAL SAFETY DATA SHEET (MSDS)? Produced by the University of California, Los Angeles, Labor Occupational Safety and Health (LOSH) Program, August 2003.
9. NFPA 704 – 2007, FAQs, nfpa704@nfpa.org
10. http://en.wikipedia.org/wiki/File:Nalgene_bottles.jpg
11. Your steps to chemical safety, A guide for small business, Health and Safety Authority, Ireland
12. Confined spaces, A brief guide to working safely, HSE, UK
13. IACS, CONFINED SPACE SAFE PRACTICE, www.iacs.org.uk
14. A guide to Safety in Confined Space, by Ted Pettit and Herb Linn, US Department of Health and Human Services, Public Health Service, Center for Disease control, National Institute of Occupational and Health
15. Electricity at work, Safe working practices, HSE, UK
16. Electrical Safety , Safety and Health for Electrical Trades, Students Manual, US Department of Health and Human Services, Public Health Service, Center for Disease control, National Institute of Occupational and Health
17. Electrical Safety and You , HSE , UK
18. <http://www.samhsa.gov/csatsdisasterrecovery/preparedness/disasterReliefGrantProgramEPP.pdf>
19. <http://emc.uoregon.edu/content/mission-objectives-and-strategic-plan> (Photo)
20. <http://www.safetyplanninggroup.com/services.php#FSP> (Photo)

21. Principal Emergency Response and Preparedness -
http://scholar.google.com/scholar?q=Principal+Emergency+Response+and+Preparedness&hl=en&as_sdt=0&as_vis=1&oi=scholar&sa=X&ei=XM4cUvHfIKGf0QW58YCoAw&ved=0CCYQgQMwAA
22. https://www.osha.gov/OshDoc/data_General_Facts/factsheet-workplaceemergencies.pdf
23. emergency-exit-routes-factsheet –OSHA
24. Conducting an Accident Investigation, Oregon OSHA,, Department of Consumer and Business Services
25. Health and Safety Executive -Accident Investigations in Practice
26. <http://www.labtrain.noaa.gov/osha600/refer/menu16a.pdf>
27. evacuating-highrise-factsheet- OSHA
28. Planning and Responding to Workplace Emergencies- OSHA Factsheet
29. Environmental Emergency Plan, Environmental Guidelines, Correctional Service, Canada
30. EMERGENCY MANAGEMENT PLAN, (revised June 2012), University of Regina
31. FRAMEWORK FOR MAJOR EMERGENCY MANAGEMENT, GUIDANCE DOCUMENT 2, A GUIDE TO PREPARING A MAJOR EMERGENCY PLAN, JANUARY 2010,Fire Services and Emergency Planning Section, Department of the Environment, Heritage & Local Government, Custom House, Dublin
32. Mongbwalu Project Emergency Preparedness and Response Plan, Ashanti Goldfields Kilo S.A.R.L., Author- Briony Liber (MPhil (Environmental Management); CEAPSA)
33. Landon Borough of Havering, Emergency Planning Handbook
34. Environmental Accident Management Plan, Gethyn Powell Skips
35. EMERGENCY RESPONSE PLAN, USC School Of Dentistry
36. EMERGENCY PLANNING , EXTRACTION FROM: SAFETY MANAGEMENT SYSTEM FOR MAJOR HAZARD FACILITIES - BOOKLET 3: Part 7.17
37. How to prepare an emergency response plan for your small business, Worksafe BC
38. EMERGENCY MANAGEMENT PLAN, Illinios State University
39. GRIFFITH UNIVERSITY, EMERGENCY MANAGEMENT PLAN
40. ENVIRONMENTAL HEALTH EMERGENCY RESPONSE PLAN, Georgia department of Public health, Environment Health Section
41. Implementation Guidelines for Part 8 of the Canadian Environmental Protection Act, 1999 – Environmental Emergency Plans
42. Emergency Planning , Guidance for Hazardous Industry, Australian and New Zealand, Hazardous Industry Planning Taskforce
43. Emergency Management Australia , EMERGENCY PLANNING, Australian Government, Attorney- General's Department,
44. THE LONDON BOROUGH OF HAVERING, EMERGENCY PLANNING AND BUSINESS CONTINUITY SERVICE, MAJOR EMERGENCY PLAN Jan 2012 Version 1.1
45. Environmental Management Guidelines for Small Businesses, Raising Environmental Awareness, Published by the Small Firms Association , Dublin
46. A COMPARATIVE STUDY ON ENVIRONMENTAL, AWARENESS AND ENVIRONMENTALLY BENEFICIAL, BEHAVIOR IN INDIA, CMS ENVIS Centre, Centre for Media Studies, New Delhi
47. CCC Environmental plan, TEP, Mauritania
48. Management of Noise and Vibration: Construction and Maintenance Activities , OPERATIONAL INSTRUCTION 21.7, Department of planning, Transport Infrastructure, Government of South Australia
49. ENVIRONMENTAL MANAGEMENT GUIDELINES, CONTRACTOR REQUIREMENTS, Nakheel
50. Chapter 11, Environmental Management Systems ,Indiana Small Business Guide to Environmental, Safety and Health Regulations
51. Manual for Implementing EMS in SME, <http://www.ifc.org/ifcext/enviro.nsf/content/EMS>
52. Second Edition, Environmental Management Systems: An Implementation Guide for Small and Medium-Sized Organizations , NSF International, Ann Arbor, Michigan
53. Standardizing Excellence: Working with Smaller Businesses to Implement Environmental Management Systems, Green Business Network , The National Environmental Education & Training Foundation
54. Construction Impact Mitigation, Best Practice #13 ,Best Practices for Sustainable Wind Energy Development in the Great Lakes Region | Great Lakes Wind Collaborative
55. BRITISH COLUMBIA , HAZARDOUS MATERIAL RESPONSE PLAN , Ministry of Environment
56. IEMA, Introduction to Environment management System,
57. What Is Integrated Solid Waste Management? United States Environmental Protection Agency, Solid Waste and Emergency Response
58. introduction_solid_waste_management_kfw_en[1]
59. Construction Site Safety , 31. Part 1. Waste Management , CITB
60. Construction Site Safety , 31. Part 2. Environmental Management, CITB

61. Module 17, Pollution Control, CHSS, NEBOSH , IGC, Course
62. Guidelines for the Treatment of Noise and Vibration in National Road Schemes, NATIONAL ROADS AUTHORITY
63. NOISE AND VIBRATION ASSESSMENT FACT SHEET – JUNE 2010, British Columbia, Canada
64. MRA – Helena West: Noise and Vibration Management Plan, Australia
65. Hazardous Materials Emergency Planning Guide , NATIONAL RESPONSE TEAM
66. Semporna Islands Project Educational and information materials produced in Bahasa Malaysia and English
67. Tool Kit for Solid Waste Management Intermountain Region - National Park Service
68. Solid Waste Management in Emergencies, www.iboro.ac.uk/wedc
69. EMERGENCY RESPONSE PLAN, MINISTRY OF THE ENVIRONMENT, Ontario
70. TCMT Environment Management CEMP, TEP, Mauritania
71. TECHNICAL NOTES ON DRINKING-WATER, SANITATION AND HYGIENE IN EMERGENCIES , WHO
72. DEVELOPING INTEGRATED SOLID WASTE MANAGEMENT PLAN TRAINING MANUAL, United Nations Environment Programme
73. Construction depots near sensitive water resources, Water quality awareness brochure no. 14 June 2008, Department of Water, Government of Western Australia
74. What a Waste: May 1999 , Solid Waste Management in Asia, Urban Development Sector Unit East Asia and Pacific Region, The International Bank for Reconstruction and Development/THE WORLD BANK, Washington, USA
75. Environment, Mayank Kumar
76. TRADES GUIDELINES – EXCAVATION AND TRENCHING, Construction Safety Association
77. TRENCHING SAFETY ,INTRODUCTION TO TRENCHING HAZARDS , Infrastructure Health & Safety Association, Canada
78. EXCAVATION SAFETY GUIDE & DIRECTORY , Pipeline Association for Public Awareness
79. A Guide to Safety in Excavations, Health and Safety Authority, Dublin
80. Excavation Safety SLAC National Accelerator Laboratory , Environment, Safety & Health Division
81. APPROVED CODE OF PRACTICE FOR SAFETY IN EXCAVATION AND SHAFTS FOR FOUNDATIONS, Published by the Occupational Safety and Health Service, Department of Labour, Wellington , New Zealand
82. A Guide to OSHA Excavations Standard, Occupational Safety and Health Division , N.C. Department of Labour
83. EXCAVATION WORK , Code of Practice, Safe Work Australia
84. Excavation Safety, Division of Workers' Compensation, Texas
85. Safety Manual for Excavation, Bureau of Workers Compensation, Ohio
86. Excavations, Occupational Safety and Health Administration, U.S. Department of Labor
87. Soil description and classification, Based on part of the GeotechniCAL reference package, by Prof. John Atkinson, City University, London
88. What is soil plasticity? B.C.'s Watershed Restoration Technical Bulletin
89. Controlling fire and explosion risks in the workplace, HSE, UK
90. EMPLOYEE FIRE AND LIFE SAFETY, National Fire Protection Association
91. FIRE SAFETY HANDBOOK, For Apartment Managers, Seattle Fire Department Fire Prevention Division
92. Fire & Life Safety Management Guide, www.hopkinsmedicine.org/hse/guidance
93. Fire safety in construction, HSE, UK
94. Fire Safety in workplace, OSHA Factsheet, OSHA
95. Workplace health, safety and welfare, Workplace (Health, Safety and Welfare) Regulations 1992, Approved Code of Practice, HSE, UK
96. Flame arresters, HSE, UK
97. Management of health and safety at work, Management of Health and Safety at Work Regulations, 1999, Approved Code of Practice & guidance, HSE, UK
98. A short guide to making your premises safe from fire, Regulatory Reform (Fire Safety) Order 2005, Chief Fire Officer's Association, HM Government
99. Safe handling of combustible dusts: Precautions against explosions, HSE, UK
100. Fire Safety for Wheelchair Users at Work and at Home, United Spinal Association, Jackson Heights, NY
101. Confined Space Guidelines, www.labour.gov.on.ca
102. Hot work safety guidelines 2011, The Federation of Finnish Financial Services, Bulevardi , Helsinki
103. Managing Hot Work, Workplace Health and Safety Bulletin, Alberta
104. UC Monthly Safety Spotlight, February 2012, Shop and Tool Safety, Electrical Safety, What is "EI-LOTO" and Why is it so Important?

105. Lockout/Tagout Manual, ENVIRONMENTAL HEALTH AND SAFETY, Iowa State University
106. PSU Lockout/Tagout Training for Authorized Employees, www.ehs.psu.edu
107. Introduction to principles and concepts of Effective Machine Guarding , OSTN Effective Machine Guarding
108. A Guide to Machine Safeguarding, Occupational Safety and Health Division , N.C. Department of Labor,
109. Code of practice on safety and health in the use of machinery, Programme on Safety and Health at Work and the Environment, INTERNATIONAL LABOUR ORGANIZATION
110. General Principles for Machine Safety: www.osh.govt.nz
111. Machine Guarding, Government of South Australia
112. Safeguarding Equipment and Protecting Employees from Amputations, OSHA
113. PRINCIPLES OF MACHINE GUARDING, NS Wales Gov.
114. Machine Safeguarding at the Point of Operation - A Guide for Finding Solutions to Machine Hazards , Oregon OSHA
115. NOISE AT WORK - Advice for employers, HSE, UK
116. Full-Body Safety Harnesses Installation, Operation, and Maintenance, AO Safety/SafeWaze User Instruction Harness Manual
117. A short guide to the Personal Protective Equipment at Work Regulations 1992, HSE, UK
118. OSHA GUIDANCE DOCUMENT, FALL PROTECTION IN RESIDENTIAL CONSTRUCTION
119. Falling Off Ladders Can Kill: Use Them Safely, OSHA
120. Nail Gun Safety A Guide for Construction Contractors , National Institute for Occupational Safety and Health, Department of Labor, Occupational Safety and Health Administration
121. OSHA Pocket Guide
122. Personal Protective Equipment, OSHA
123. Personal Protective Equipment, OSHA Factsheet
124. Personal Protective Equipment Selection Guide, Environmental Health & Safety Stony Brook University
125. OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION, SMALL ENTITY COMPLIANCE GUIDE FOR FINAL RULE FOR CRANES AND DERRICKS IN CONSTRUCTION
126. Worldwide Occupational Road Safety (WORS) Review Project, Department of Health and Human Services Centers for Disease Control and Prevention National Institute for Occupational Safety and Health,
127. Guidance on permit-to-work systems , A guide for the petroleum, chemical and allied industries, HSE UK
128. Permit to work systems, HSE UK
129. Guidelines on Permit to work (PTW) systems, OGP
130. Temporary Structures Shoring, scaffolding, and underpinning, University of Washington, DEPARTMENT OF Construction Management
131. A Guide to Safe Scaffolding, N.C. Department of Labor Occupational Safety and Health Division

Join **Pacific Safety** through

Pacific Safety app via  play store  with this icon 

& get HUNDREDS of exam and safety related videos , presentation, notes, guidance and many more

Or Through

Pacific Institute of Safety  Channel with this icon  **Pacific Institute of Safety & Health**

 or Contact....📞

Pacific Institute of safety and Health,

Mail us at - infopish@gmail.com

WhatsApp at - (+0091) 9984965003, 7054835352, 9451585650, 7897967966,